

Functional Area	Function Ref/ Title	NOS Ref	Relevant NOS title
A: Work with young people and others	A1 Build professional relationships and engage with young people	YW 01	Initiate, build and maintain relationships with young people
		YW 02	Assist young people to learn and engage with the youth work process
		YW 03	Comply with legal, regulatory and ethical requirements when carrying out youth work
	A2 Build productive working relationships and multi-agency networks	YW04	Develop and maintain productive working relationships in collaboration with colleagues, agencies and stakeholders for youth work

B: Facilitate learning and development of young people through planning and implementing learning activities in youth work	B1 Facilitate the personal, social, spiritual and educational development of young people	YW05	Enable young people to identify, reflect and use their learning to enhance their future development
		YW06	Explore the concept of values and beliefs with young people
		YW07	Apply youth work values and principles in group work
		YW 08	Engage with and empower young people to make use of digital media in their daily lives
	B2 Promote young people's self-awareness, confidence and participation	YW09	Support young people to become responsible citizens through active involvement with youth work
		YW10	Advocate with and on behalf of young people so that their interests are represented
	B3 Plan and implement learning activities in youth work	YW11	Plan, prepare and facilitate learning activities with young people

		YW12	Manage resources with young people for youth work activities
	B4 Provide access to information, support and guidance	YW13	Access information with and for young people to inform decision making
Key Area C Actively demonstrate commitment to inclusion, equity and young people's interests and health and wellbeing.	C1 Promote the rights of young people	YW14	Assist young people to recognise, realise and defend their rights
	C2 Safeguard the health and welfare of young people and youth workers	YW15	Assist young people to assess risk and make informed choices in the management of their health and well-being
		YW16	Equip young people with safeguarding techniques
		YW17	Monitor and review your organisation's policy and practices for the protection and safeguarding of young people and self
		YW18	Engage with young people to promote their emotional wellbeing and mental health
	C3 Promote inclusion, equity and the valuing of diversity	Signpost No. 26	Promote equality of opportunity, diversity and inclusion (Management and leadership NOS CFAM&LBA7)
		YW19	Develop a culture and ethos that promotes inclusion and values diversity
Key Area D Plan and implement strategy and youth work activities for young people	D1 Establish and prioritise requirements for youth work through planning and implementing learning activities in youth work	YW20	Determine, evaluate and prioritise your organisation's objectives for youth work in the community
		YW21	Secure funding and resources for youth work
	D2 Influence, plan and implement youth work strategy	YW22	Influence and develop youth work strategy
		YW23	Engage young people in the strategic development of youth work

		<i>Signpost No. 27</i>	<i>Develop structures, systems and procedures to support volunteering (Managing Volunteers NOS SFTA3)</i>
	D3 Monitor and evaluate the effectiveness of youth work strategy and plans	YW24	Monitor and evaluate the impact of youth work strategy and delivery

Key Area E Develop, lead and manage self and others	E1 Manage and develop yourself	YW25	Work as an effective and critically reflective youth work practitioner
		<i>Signpost No 28</i>	<i>Develop your knowledge, skills and competence (Management and leadership NOS CFAM&LAA2)</i>
	E2 Lead and manage others	<i>Signpost No. 29</i>	<i>Lead your team (Management and leadership NOS CFAM&LBA3)</i>
		<i>Signpost No. 30</i>	<i>Allocate work to team members (Management and leadership NOS CFAM&LDB2)</i>
		<i>Signpost No. 31</i>	<i>Quality assure work in your team (Management and leadership NOS CFAM&LDB3)</i>
		<i>Signpost No. 32</i>	<i>Recruit, select and retain people (Management and leadership NOS CFAM&LDA2)</i>
	E3 Develop colleagues	YW26	Provide leadership to other youth workers and volunteers
		<i>Signpost No. 33</i>	<i>Support individuals' learning and development (Management and leadership NOS CFAM&LDC2)</i>
	E4 Maintain health and safety in the workplace	<i>Signpost No. 34</i>	<i>Make sure your own actions reduce risks to health and safety (Health and Safety NOS PROHSS1)</i>
		<i>Signpost No. 35</i>	<i>Provide healthy, safe, secure and productive working environments and practices (Management and leadership NOS CFAM&LEB1)</i>

Key Area F Work with Communities	F1 Encourage engagement of young people in their community	<i>Signpost no 36</i>	Work with the tensions inherent in community development practice (JETSCD02)
		<i>Signpost No 37</i>	Support inclusive and collective working (JETSCD06)
		<i>Signpost No 38</i>	Relate to different communities (JETSCD03)

	F2 Engage with communities to promote the voice and needs of young people	<i>Signpost No 39</i>	Promote the needs, rights and interests of individuals and groups in the community (SFJBA6)
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