

BOOK
NOW!

PLAYING OUR PART

THE YOUTH SECTOR'S CONTRIBUTION TO THE IMPLEMENTATION
OF THE NATIONAL YOUTH STRATEGY

ANNUAL
CONFERENCE
2015

MONDAY 7TH DECEMBER 2015
DUBLIN CASTLE CONFERENCE CENTRE
DUBLIN 2



Collaborating to Deliver a Shared Agenda

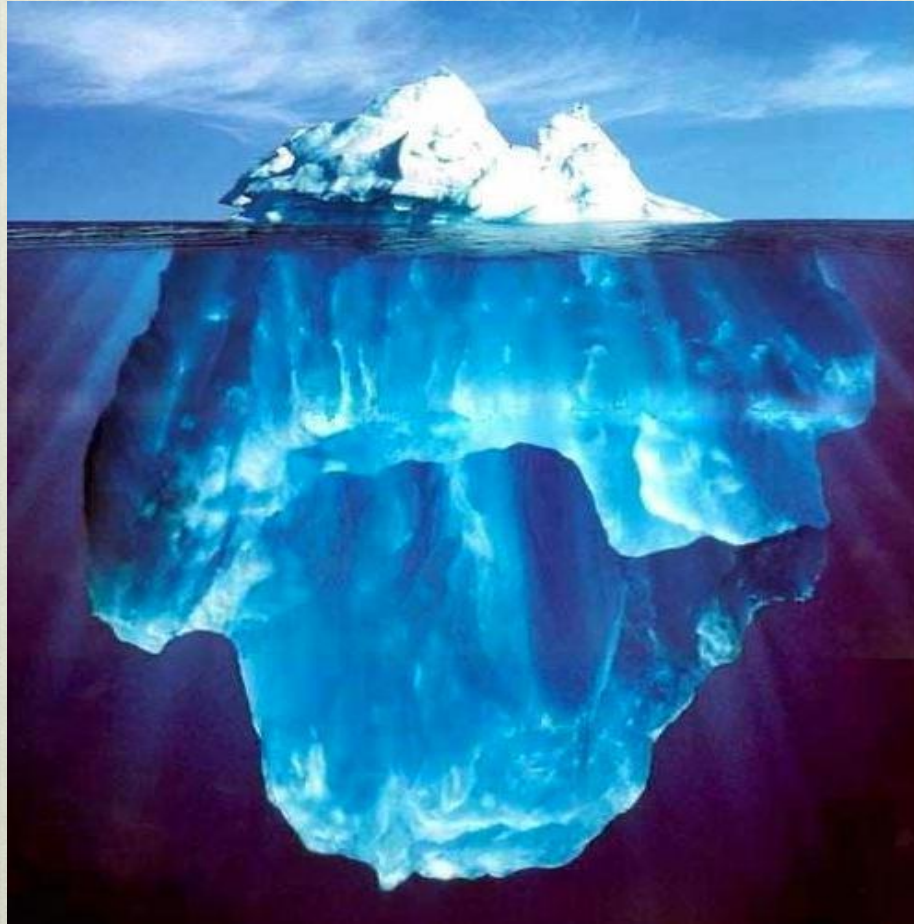
‘responding
differently’

John Carnochan OBE QPM FFPH

“There is nothing more difficult to carry out, nor more doubtful of success, nor more dangerous to conduct than to initiate a new order of things. For the reformer has enemies in all who profit by the old order and only lukewarm defenders in all those who profit by the new order”

This is a ***Shared Agenda***
and responses must be
Collaborative & Inclusive
and guided by **Evidence &**
Compassion.

The Context



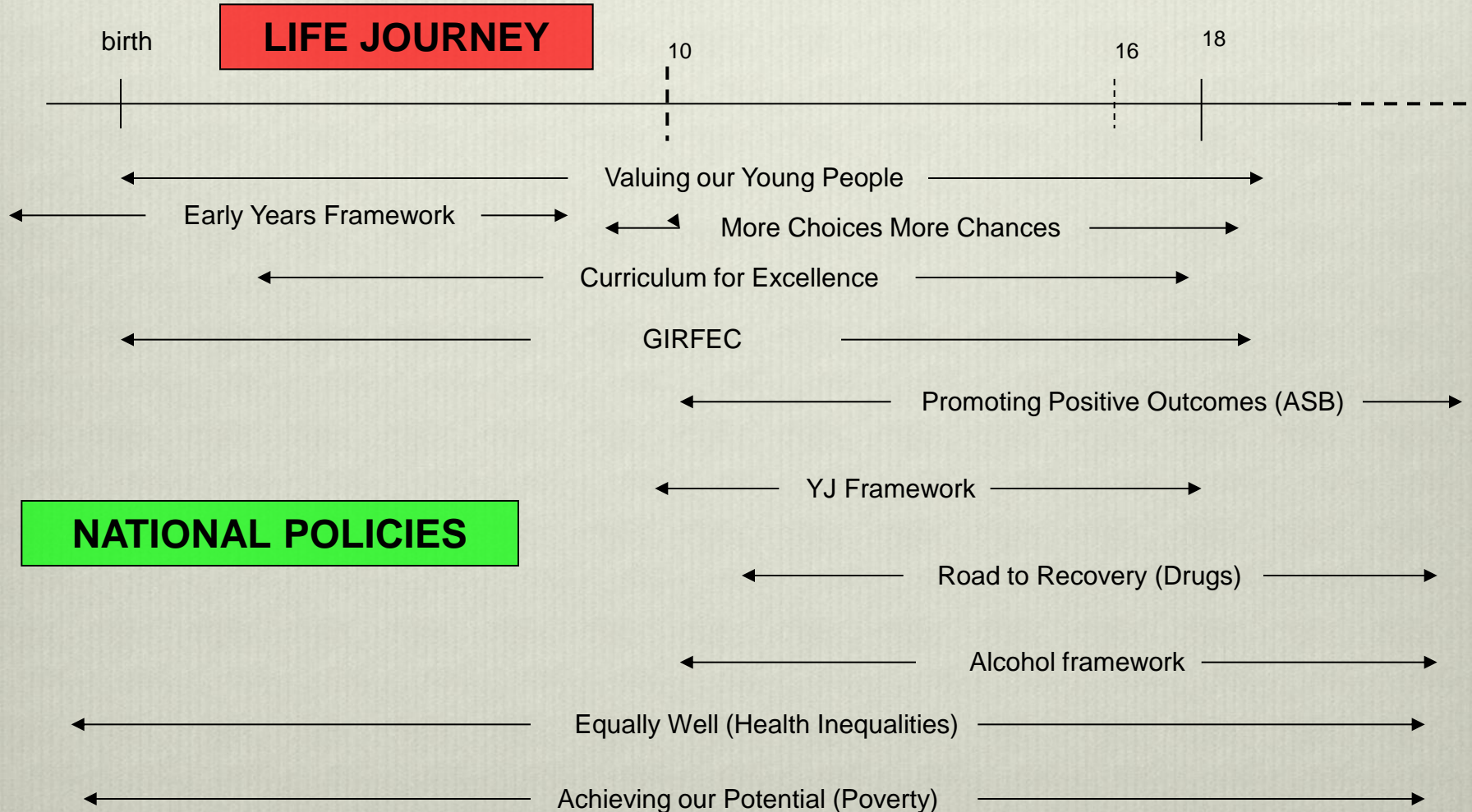
Purpose

Government Economic Strategy

National Outcomes

SOAs

NATIONAL PERFORMANCE



National Youth Strategy 2015 -2020

“The aim of the National Youth Strategy is to enable all young people to realise their maximum potential, by respecting their rights and hearing their voices, while protecting and supporting them as they transition from childhood to adulthood.”

Outcomes

1. Active and healthy, physical and mental well-being
1. Achieving full potential in all areas of learning and development
1. Safe and protected from harm
1. Economic security and opportunity
1. Connected, respected and contributing to their world.

**99% of failures occur at
the point of delivery,
almost never at strategy or
policy.**

Those affected by the
outcome MUST be
involved in the process
- ASSETS

Public services should be built around people and communities, their needs, aspirations, capacities and skills and work to build up their autonomy and resilience

Public service organisations should
prioritise prevention, reduce
inequalities and promote equality

Concentrating the efforts of all services
providers on delivering integrated
services that produce results

C.I.R.V.

After 1 year:

- CIRV clients.....down **39%**
- Comparators.....down 17%

After 2 years

- CIRV clientsdown **53%**
- Comparators.....down 29%

2 years figures are statistically significant.....i.e. Not due to chance

Health Hospital Admissions

2008/2011 – 2011/2012

Serious Violence - decreased by: 17%

Knife related Injuries - decreased by: 34%

Housing

(CIRV Area)

Tenants satisfaction with their local neighbourhood as a place to live:

63% increased to 84%

Percentage of residents NOT feeling safe at night:

32% Reduced to 10%

Education

School Exclusions reduced by

85%

Violence - 10 Year Comparison Figures

	2004/2005	2013/2014
Murders	142	61
Attempt Murders	828	317
Serious Assaults	6,775	2,951
Simple Assaults	73,711	60,357
Reduction Rates for Murder	England & Wales 32%	Scotland 57%

Challenges

- Straightforward = Command and Control
- Complicated = Management and Process
- Wicked = Leadership and Change

Challenges

- Measuring and evaluating outcomes
- Attributing outcomes to interventions
- Identifying agency consequence and benefit
- Measuring value & not just cost

Challenges

Joining up

- Coalition – Collaboration - Consensus – **ALL** services
- Dilution - everyone's a partner; no one's *Responsible*
- Outcomes – Clear- Defined – Agreed - Shared

Scaling up

- Territorialism – professional **Gangs**
- Resources –

Wising up

- Leadership – Out of the Comfort Zone
Adaptive – Resilient – Collaborative – Innovative
Inclusive

What Works

- Community Empowerment – more than just listening
- Shared outcomes – boundaries not rigid – all serving the community – all citizens
- Silo mentality is just that – its in heads

What Works

- Problem solving – focus on solutions
- What Counts can't always be counted – targets, KPIs, measurement, risk taking
- Relationships are key
- 99% of failure occurs at delivery

What works

- The right people – resilient - committed supported - empowered
- Pragmatic information sharing
- Co-ordinated approach to delivery
- Access to programmes & services – no wrong door

Good Partnerships

PASS OUT THE COMPASSES.





‘responding
differently’

“The child is father of the man.” William Wordsworth

Conviction

Violence, culture and a shared public service agenda

Policeman John Carnochan takes us on a memorable journey of discovery as he comes to grip with violence in some of Glasgow's toughest areas and tries to discover why Scotland's murder rate is much higher than its neighbours'. This compelling book is not about high-visibility policing or more officers. Rather it's about understanding a culture obsessed with 'respect' and the importance of empathy, health visitors and children's experience in the first few years of life.

Postcards from Scotland is a series of short books designed to stimulate and communicate new thinking and ways of living.

John Carnochan was a police officer for almost 39 years working mostly as a Detective and involved in the investigation of serious crime and in particular as senior investigating officer in murder inquiries. He co-founded the Violence Reduction Unit where the fundamental tenet is that 'violence is preventable - not inevitable'.

He was awarded the Queen's Police Medal in 2007 for distinguished police service and in 2010 was made a Fellow by Distinction of the Royal College of Physicians' Faculty of Public Health.

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Book 08

Conviction

John Carnochan

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Violence, culture and a shared public service agenda

John Carnochan



<http://www.postcardsfromscotland.co.uk/book9.html>

Thank You



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